

Return to Work Form – Aircraft Maintenance Technician/Mechanic

First Name	Last Name	AA Employee #	Base
Email Address		Phone Number	

To the Health Care Provider,

We would like to thank you for your care and treatment of our colleague and ask that you partner with us by completing the information below in order for us to process our employee's request to return to work.

This employee has job functions at our company that could affect the employee's safety, that of their co-workers or the public. The safety of our employees and customers is a priority for our company, the Federal Aviation Administration (FAA), Department of Transportation (DOT) and Occupational Safety and Health Administration (OSHA).

The essential functions and required physical demands of an **Aircraft Maintenance Technician/Mechanic** below, although not a comprehensive inventory of all essential functions and required physical demands, indicate the general nature and level of work performed by employees within this job classification. The failure to perform these functions properly may result in serious injury to passengers, employees, and ground equipment and company aircraft damage.

Treating Health Care Provider:

In order to evaluate our employee's request to return to work, and/or safely return our employee back to work, please review each job function and physical demand listed below. If our employee has a restriction(s) applicable to any of the functions or demands listed, please explain the restriction(s) on page 2 of this form.

- Ability to sit and stand for prolonged periods of time
- Ability to work at heights in excess of 80 feet off the ground while wearing safety harness
- Work in a high noise environment
- Routinely engage in tasks related to bending, stooping, pushing, pulling, reaching, lifting and placing more than 70lbs
- Operate a variety of tools and equipment in the process of assembling, disassembling, repairing and installing aircraft components
- Distinguish all colors
- Read and interpret printed or computerized maintenance manuals
- Possess cognitive skills to process paperwork, perform simple mathematical functions, and identify discrepancies; signs off on airworthiness of aircraft
- Handle approved dangerous goods
- Operate and drive machinery in confined and limited space areas including jetbridges, trucks, tugs and aircraft which requires depth perception
- Work well under stress in a safety and deadline driven environment
- This employee is subject to Department of Transportation (DOT) drug and alcohol testing

I understand the essential job functions and physical demands listed above. I certify that I am the treating healthcare provider for this employee's recent absence from work.

I confirm my patient is currently able to return to work without restrictions. Return to Work date: _____
mm/dd/yyyy

Health Care Provider (print name): _____

Specialty/Type of Practice: _____

Phone Number: _____ Fax: _____

Health Care Provider Signature: _____ Date: _____

Please fax the completed form to 817-931-7540

