

June 28, 2023

**Attorney General Andrea Campbell
Office of the Attorney General
One Ashburton Place
Boston, MA 02108**

Dear Attorney General Campbell,

On behalf of nearly 2,000 union members, we are writing to express our deep concern over the recent court decision regarding the Massachusetts Earned Sick Time Law. This decision, if allowed to stand, will have long-term ramifications for our members, not only in Massachusetts, but potentially across the country.

American Airlines and United Airlines have a punitive earned sick time usage policy that greatly impacts multiple airline work groups, and actually encourages us to come to work sick. Our profession does not allow us to work from home. In fact, our job comes with an increased risk factor of contracting and spreading illness, and we urge you to appeal this decision immediately.

The **Association of Professional Flight Attendants, TWU Local 591, TWU Local 507, CWA Local 1171, IAMAW 142, and IAMAW 141**, representing airline employees working for American Airlines and United Airlines, are committed to fighting for the rights of workers, and we strongly believe that this decision goes against the very principles of fairness and justice. We urge you to use all legal means to ensure that our members' interests are protected and preserved.

We understand that the appeals process will require resources and effort from your office, and you will find us standing shoulder to shoulder with you in this fight.

Please do not hesitate to contact us for any further information that you may require. We look forward to hearing what the next steps are that your office will be taking.

Sincerely,

Kelli Powers
APFA Boston
Base President
kpowers@apfa.org
(603) 661-5297

Gary Schaible
TWU Local 591
President
g.schaible@local591.com
(817) 475-1817

Michael G. Klemm
President and Directing
General Chairperson
IAMAW Air Transport
District Lodge 141

Thomas Gunning
CWA Local 1171
President
(781) 558-5418

Timothy Hughes
TWU Local 507 President
TWU Executive Council

Devyn Gourley
APFA Boston
Base Vice President
dgourley@apfa.org
(316) 409-3474

Richard Nelson
Boston Station Chairman
rykorzdad@yahoo.com
(603) 571-6732

John M. Coveny, Jr.
President and Directing
General Chairperson
IAMAW Air Transport
District Lodge 142